

SPECIAL INVITATION FROM THE DIVERSITY PRACTICE

# In the Company of Different Leaders

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“Building a Sustainable Legacy”

**Discussion Dinner**

2<sup>nd</sup> February 2011

6.30 to 9.30pm



Hosted by  
Credit Suisse

## **Special Invitation**

**You are cordially invited to join us for**  
**“In the Company of Different Leaders”**  
**Discussion Dinner – 2<sup>nd</sup> February 2011**

Hosted by Credit Suisse, “In the Company of Different Leaders” serves as a forum for influential Senior Black and Minority Ethnic Leaders from across the private and public sectors to collectively address the critical leadership issues, opportunities and challenges of today's global and multicultural marketplace. The aim is for participants to:

- Engage in courageous strategic conversations with other Senior Leaders that will galvanise personal and collective action for change
- Create a tipping point for that change through open and constructive dialogue with key organisational leaders in global talent, diversity and HR
- Provide mutual support and networking with like minded Different Leaders
- Gain new insight and expertise and share strategies for leadership and career success

In November 2010, the forum hosted its most recent Discussion Dinner called “Managing your Career in times of Transition and Turbulence”. The thirty attendees engaged in a lively and stimulating debate, culminating in a call for more urgent action on the part of both BME leaders and public & private sector organisations to address the potential negative impact of cutbacks and downsizing, and the opportunities for career progression in the growth sectors of the economy at home and abroad.

What became clear, as the discussion and debate evolved, was the need and desire for collective informed purposeful leadership, and an ambition to move from discussion to collective, strategic, insightful and inclusive action with every expectation that the tipping point for change and growth will emerge from the unique insights, valuable expertise, and strong relational capital of Different Leaders.

For many participants, the last forum event also extended the reach of their individual networks, with both personal and organisational benefits.

The theme for the next Discussion Dinner is:

## **“In the Company of Different Leaders: Building a Sustainable Legacy”**

The focus for the Discussion is on the forum itself. The broad aims for In the Company of Different Leaders are outlined above. The questions we need to address are:

1. What is the compelling business case for a forum of senior BME leaders and other colleagues committed to this agenda?
2. How does the forum turn its broad aims into tangible actions and outcomes?
3. What should its role be and what shape should it take?
4. What do we need to do to move from talking shop to strategic change agents?
5. How can we build a sustainable high impact legacy?

You have been identified as a Leader who has demonstrated personal leadership in making a difference, and as such we are confident that you will make a valuable contribution to addressing these important issues.

..... Please come and join us in moving the Inclusion and Diversity agenda from rhetoric to action.

The details are as follows

<b>Event Theme</b>	<b>“In the Company of Different Leaders: Building a Sustainable Legacy?”</b>
<b>Date</b>	<b>2<sup>nd</sup> February 2011</b>
<b>Time</b>	<b>6.30-9pm</b>
<b>Host &amp; Venue</b>	<b>Credit Suisse, One Cabot Square, Canary Wharf, E14 4QJ</b>

This event is by invitation only as places are limited and we would appreciate your confirmation to attend no later than 26<sup>th</sup> January 2011.

**Future events to put in your diary now include:**

**5th April 2011** –“Talent without Borders: Leadership Lessons from the C-Suite” – Executive Roundtable at the Different Leaders Annual Global Conference – for further information go to [www.dlaglobalconference.com](http://www.dlaglobalconference.com)

**June (TBC)** - The theme for our next series of events is “Race in the Boardroom – Opportunity Knocks?”

To respond, please contact Yvonne Bignall on 07738 712 989 or email [yvonne@diversitypractice.com](mailto:yvonne@diversitypractice.com)

We look forward to your reply and to your participation at the Discussion Dinner.

Kind regards,  
Diversity Practice Ltd